

**BEFORE THE PUBLIC UTILITIES COMMISSION
OF THE STATE OF COLORADO**

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IN THE MATTER OF THE APPLICATION) OF PUBLIC SERVICE COMPANY OF) COLORADO FOR APPROVAL OF A) NUMBER OF STRATEGIC ISSUES) RELATING TO) ITS DSM PLAN, INCLUDING MODIFIED) ELECTRIC ENERGY SAVINGS AND) DEMAND REDUCTION GOALS, AND) REVISED INCENTIVES FOR THE) PERIOD 2015 THROUGH TO 2020; FOR) APPROVAL OF A DISTRIBUTION) VOLTAGE OPTIMIZATION PROGRAM) TOGETHER WITH COST RECOVERY) AND INCENTIVES, AN LED STREET) LIGHTING PRODUCT AND APPROVAL) TO INCLUDE BEHAVIORAL CHANGE) PRODUCTS IN THE COMPANY'S DSM) PORTFOLIO AND OF THE) METHODOLOGY TO BE USED TO) MEASURE SAVINGS FROM SUCH) PRODUCTS; AND FOR COMMISSION) GUIDANCE REGARDING THE) FACTORS TO BE CONSIDERED AND) APPROPRIATE LEVEL OF THE) COMPANY'S GAS DSM PROGRAM IN) THE FUTURE.))	DOCKET NO. 13A-XXXEG
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DIRECT TESTIMONY AND EXHIBITS OF SCOTT B. BROCKETT

ON

BEHALF OF

PUBLIC SERVICE COMPANY OF COLORADO

June 17, 2013

Corrected on April 11, 2014

BEFORE THE PUBLIC UTILITIES COMMISSION
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REDUCTION GOALS, AND REVISED)	
INCENTIVES FOR THE PERIOD 2015)	
THROUGH TO 2020; FOR APPROVAL OF A)	
DISTRIBUTION VOLTAGE OPTIMIZATION)	
PROGRAM TOGETHER WITH COST)	
RECOVERY AND INCENTIVES, AN LED)	DOCKET NO. 13A-
STREET LIGHTING PRODUCT AND)	XXXEG
APPROVAL TO INCLUDE BEHAVIORAL)	
CHANGE PRODUCTS IN THE COMPANY'S)	
DSM PORTFOLIO AND OF THE)	
METHODOLOGY TO BE USED TO MEASURE)	
SAVINGS FROM SUCH PRODUCTS; AND)	
FOR COMMISSION GUIDANCE REGARDING)	
THE FACTORS TO BE CONSIDERED AND)	
APPROPRIATE LEVEL OF THE COMPANY'S)	
GAS DSM PROGRAM IN THE FUTURE.)	

DIRECT TESTIMONY AND EXHIBITS OF SCOTT B. BROCKETT

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Exhibit No. SBB-5	Proposed Form of DSMCA Tariff, Legislative Format
Exhibit No. SBB-6	Proposed Form of DSMCA Tariff, Clean Format

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DIRECT TESTIMONY AND EXHIBITS OF SCOTT B. BROCKETT

1 **I. INTRODUCTION AND QUALIFICATIONS**

2 **Q. PLEASE STATE YOUR NAME AND BUSINESS ADDRESS.**

3 A. My name is Scott Brocket. My business address is 1800 Larimer Street,
4 Suite 1400, Denver, Colorado 80202.

1 **Q. BY WHOM ARE YOU EMPLOYED AND IN WHAT CAPACITY?**

2 A. I am employed by Xcel Energy Services, Inc., the service company
3 subsidiary of Xcel Energy Inc. (“Xcel Energy”), the registered public utility
4 holding company parent of Public Service Company of Colorado (“Public
5 Service” or the “Company”). My title is Director, Regulatory Administration
6 and Compliance.

7 **Q. ON WHOSE BEHALF ARE YOU TESTIFYING IN THIS PROCEEDING?**

8 A. I am testifying on behalf of Public Service.

9 **Q. HAVE YOU PREPARED A DESCRIPTION OF YOUR EXPERIENCE**
10 **AND QUALIFICATIONS?**

11 A. Yes, that statement is included as Attachment A.

12 **II. PURPOSE OF TESTIMONY**

13 **Q. WHAT IS THE PURPOSE OF YOUR DIRECT TESTIMONY IN THIS**
14 **PROCEEDING?**

15 A. The primary purpose of my Direct Testimony is to sponsor and explain the
16 financial incentive mechanism that the Company proposes to apply on an
17 ongoing basis to its electric energy-efficiency and Savers’ Switch
18 programs, beginning with the 2015 Demand Side Management (“DSM”)
19 plan year. I will also sponsor the Company’s proposed cost recovery
20 mechanism for the Distribution Voltage Optimization (“DVO”) project.

21 Finally, I will offer some background on issues the Commission
22 should consider when evaluating the potential of pricing programs to
23 reduce the Company’s electric resource needs.

1 **III. POLICY OBJECTIVES FOR REVISED INCENTIVE MECHANISM**

2 **Q. WHAT BASIC OBJECTIVE IS THE COMPANY SEEKING TO ACHIEVE**
3 **THROUGH ITS REVISED INCENTIVE MECHANISM?**

4 A. Colorado statutes provide that “[t]he Commission shall allow an
5 opportunity for a utility’s investments in cost-effective DSM programs to be
6 more profitable than any other utility investment that is not subject to
7 special incentives.” Consistent with this directive, Public Service is
8 proposing an incentive mechanism that would allow it to profit from the
9 successful implementation of electric DSM programs. Moreover, the
10 extent to which we profited would be directly tied to the level of net
11 economic benefits (as defined by the statute) attributable to our programs.
12 At the same time, under our proposal the Company would suffer a
13 financial loss if we performed poorly.

14 The Company believes this result is consistent with the statute; we
15 would have an opportunity, but no guarantee, to profit from our energy-
16 efficiency initiatives.

17 **Q. DO YOU BELIEVE THAT THE NEED FOR A WELL-DESIGNED DSM**
18 **FINANCIAL INCENTIVE IS JUST AS VITAL OR MORE VITAL NOW**
19 **THAN IT WAS WHEN THE COMMISSION APPROVED THE CURRENT**
20 **INCENTIVE?**

21 A. Yes. The Company stresses that two fundamental components of the
22 overall DSM regulatory policy – the approved savings goals and financial
23 incentive – are closely linked. As Ms. Sundin explains in her Direct

Testimony, the Company faces significant challenges in meeting our energy savings goals. For example, the Company historically was able to achieve significant savings from residential and commercial lighting programs. This potential is now much less due to the higher lighting efficiency standards. The Company is proposing its challenging goals only in conjunction with a financial incentive that will truly afford us a fair opportunity to financially benefit from the efficient and aggressive provision of energy-efficiency programs. We believe that the approval of our proposed goals without such an incentive would fail to meet the statutory objective cited earlier and unfairly allocate risks and rewards between customers and shareholders.

IV. SUMMARY OF CURRENT ELECTRIC ENERGY-EFFICIENCY INCENTIVE MECHANISM

Q. PLEASE SUMMARIZE THE COMPANY'S CURRENT FINANCIAL INCENTIVE FOR ELECTRIC ENERGY-EFFICIENCY PROGRAMS.

A. The current incentive mechanism consists of two components: an annual lump-sum Disincentive Offset and a Performance Incentive.

The Company is entitled to a Disincentive Offset of \$3.2 million (before tax) each year that we implement an approved DSM plan and achieve at least 80 percent, but less than 100 percent, of our annual savings goal for the relevant year. If the Company achieves at least 100 percent of its energy savings goals for the relevant year, then the Disincentive Offset increases to \$5.0 million (before tax).

1 The Performance Incentive is tied to the net economic benefits the
2 Company projects for a given vintage of DSM program, using the Modified
3 Total Resource Cost Test ("Modified TRC Test") as defined in C.R.S.
4 40-1-102(5). The net economic benefits under the Modified TRC Test are
5 the projected gross benefits of an initiative over its projected life minus the
6 costs of the initiative to both the participant and the utility. Mr. Petersen in
7 his Direct Testimony explains the Company's approach to estimating net
8 economic benefits under the Modified TRC Test in more detail.

9 After a program year is finished, the Company updates the estimate
10 of net economic benefits attributable to that program vintage -- based on
11 the actual number and type of DSM initiatives we implemented during that
12 year. Once these net economic benefits are calculated for a given
13 vintage, the Company is allowed to retain a portion of these benefits. The
14 percentage of benefits the Company is entitled to retain is based on a
15 sliding percentage scale tied to performance. Specifically, the percentage
16 of net economic benefits the Company is entitled to retain increases with
17 the ratio of the estimated annual energy savings of the initiatives actually
18 implemented during the year to the Commission's approved savings goals
19 for that same year. The sharing percentage starts at 1.0 percent of net
20 economic benefits (if the Company achieves 80 percent of the
21 Commission's approved savings goal), and gradually increases to 15.0
22 percent (if the Company achieves 150 percent of the approved savings
23 goal).

1 Each year on April 1 the Company files for approval to collect 100
2 percent of the incentive earned on the previous year's DSM program
3 through the Demand Side Management Cost Adjustment ("DSMCA"). The
4 Company ultimately collects 100 percent of the incentive award actually
5 approved by the Commission over the 12 months beginning July 1.

6 **V. ASSESSMENT OF CURRENT INCENTIVE MECHANISM**

7 **Q. DO YOU BELIEVE THE CURRENT INCENTIVE MECHANISM MEETS**
8 **THE STATUTORY OBJECTIVE YOU CITED EARLIER?**

9 A. The current incentive mechanism has several good features that the
10 Company recommends retaining. For example, basing at least part of the
11 Company's financial incentive on the net benefits under the Modified TRC
12 Test is a laudatory feature; the statute cites those same net benefits, and
13 the Commission uses the Modified TRC Test as its primary screening tool
14 for DSM projects. Likewise, linking the percentage of retained benefits to
15 program performance is also sound, as the utility then has a direct
16 financial incentive to meet and exceed the Commission's energy-savings
17 goals.

18 Nonetheless, the Company believes the current incentive
19 mechanism also has two primary shortcomings.

20 **Q. PLEASE SPECIFY THESE SHORTCOMINGS.**

21 A. The first deficiency is the lack of any direct recognition of the financial
22 impacts of successful energy-efficiency measures on the Company's
23 revenue stream. The second deficiency is that the percentage of net

1 economic benefits that the Company can earn at different performance
2 levels would not adequately compensate the Company for its energy-
3 efficiency efforts beginning in 2015.

4 **Q. WHY IS THE LACK OF A DIRECT RECOGNITION OF THE FINANCIAL**
5 **DISINCENTIVE ATTRIBUTABLE TO ENERGY-EFFICIENCY**
6 **MEASURES A SHORTCOMING?**

7 A. The best way to answer this question is to identify first the impact of
8 energy-efficiency programs – as a separate line of business -- on the
9 Company's earnings. The primary difference between energy-efficiency
10 initiatives and other traditional initiatives that the Company undertakes is
11 that energy-efficiency initiatives directly reduce the Company's revenue.
12 Specifically, by directly helping customers to reduce their electric usage
13 and peak loads, the Company also reduces its revenue generated through
14 usage and demand charges. This lost revenue, net of the short-term
15 avoided costs associate with the reduction in sales, constitutes a financial
16 loss to the Company.

17 The sole offset to these lost revenues is any gross financial
18 incentives the Company is awarded for implementing energy-efficiency
19 initiatives.

20 The resulting algorithm is straightforward: The financial impact on
21 the Company of providing energy-efficiency initiatives is its gross financial
22 incentive minus the financial disincentive. If the financial disincentive is
23 not directly accounted for, it becomes difficult to tailor a positive financial

1 incentive that provides a reasonable assurance that the utility will profit
2 from energy-efficiency initiatives if it does a good job of implementing
3 them.

4 **Q. DOESN'T THE CURRENT DISINCENTIVE OFFSET RECOGNIZE THE**
5 **UTILITY'S FINANCIAL DISINCENTIVE TO IMPLEMENT ENERGY-**
6 **EFFICIENCY PROGRAMS?**

7 A. The Disincentive Offset certainly increases the gross incentive. In that
8 respect it does provide some offset to the financial disincentive, just as the
9 incentive based on net economic benefits does. Nonetheless, there is no
10 conceptual relationship between the current Disincentive Offset and the
11 true financial disincentive that the utility actually experiences. In fact, as
12 utility performance improves and the financial disincentive increases, the
13 gap between the financial disincentive and the Disincentive Offset
14 increases. (The current stepped increase from \$3.2 million to \$5.0 million
15 at the 100 percent performance level does little to address this increasing
16 gap.) This result seems contrary to what a well-designed Disincentive
17 Offset should achieve. Regardless, in practice the financial disincentive
18 has exceeded (and will almost certainly continue to exceed) the current
19 Disincentive Offset. For example, the annualized financial disincentives
20 from the 2011 and 2012 energy-efficiency programs were about \$13.6
21 million and \$17.6 million, respectively.

1 **Q. WHY CAN'T AN INCENTIVE BASED ON NET ECONOMIC BENEFITS**
2 **BE TAILORED TO COMPLETELY OFFSET THE FINANCIAL**
3 **DISINCENTIVE, ASSUMING SOME THRESHOLD OF GOOD**
4 **PERFORMANCE?**

5 A. It is possible to attempt to achieve this objective using a variety of
6 projections of relevant avoided costs, base rates and achievement levels.
7 But in practice the projected and actual results can diverge significantly.

8 **Q. PLEASE EXPLAIN WHY THIS DIVERGENCE OCCURS.**

9 A. This divergence can occur for many reasons.

10 First, it is impossible to predict accurately the adoption rates for
11 energy-efficiency programs that reflect a wide range of benefit-cost ratios.
12 If the adoption rates for programs that have TRC benefit-cost ratios
13 relatively close to 1.0 exceed projections, while the adoption rates for
14 programs with greater TRC ratios falls short of projections, then the
15 Company's financial disincentive can be the same or greater than
16 projected at the same time that the achieved net economic benefits are
17 less than projected.

18 Second, the extent to which the incentive is compensatory is very
19 sensitive to the duration of the financial disincentive. The derivation of the
20 per-unit loss attributable to a reduction in a given billing determinant
21 (usage or billing demand) is relatively straightforward. But as the
22 Company pointed out in Docket Nos. 07A-420E and 10A-554EG, the
23 financial disincentive attributable to a given vintage of DSM program is a

1 function of its duration. In other words, the financial disincentive from a
2 vintage of DSM program continues until such time that the reduced billing
3 determinants are captured in base rates. This lag is, in turn, a function of
4 both the frequency with which the Company files rate cases and the type
5 of test year that the Commission authorizes, e.g., a historical test year
6 (“HTY”), a forecasted test year (“FTY”), a hybrid test year, or a multi-year
7 plan (“MYP”) providing for stepped increases over multiple years. If the
8 lag is one year or less, the financial disincentive is relatively small. If the
9 lag is five years, the loss increases significantly. A financial incentive that
10 is compensatory assuming a short lag is insufficient assuming a long lag.
11 The converse is also true.

12 Third, the financial impact of any given reduction to billing
13 determinants will increase over time as base rates increase. For example,
14 if a base usage charge increases from 5 cents per kWh to 6 cents per
15 kWh, then the margin reduction from a kWh reduction in sales also
16 increases by about 1 cent per kWh.

17 Fourth, the same percentage incentive tied to net economic
18 benefits may yield a reasonable result in one year, but an unreasonable
19 result in future years if avoided costs change. Even if avoided costs are
20 locked in for purposes of determining the utility’s incentive over the term of
21 each multi-year DSM plan, any sharing of net economic benefits based on
22 a sliding percentage scale that is compensatory for a year or two (in terms
23 of compensating for financial disincentives) might be either too restrictive

1 or too generous in later years if the anticipated benefit-cost ratios vary
2 significantly among vintages. For example, changes in fuel prices or
3 avoided investment costs can change benefit-cost ratios significantly.

4 Fifth, our current financial incentive is directly linked to our achieved
5 energy savings as a percentage of the Commission-approved goals.
6 Consequently, the extent to which an incentive is compensatory depends
7 on our achieved levels of savings. But as I mentioned previously, this
8 uncertainty is less troubling because it ties the utility's incentive to
9 performance. In other words, the extent to which a utility financially
10 benefits from energy-efficiency initiatives *should* vary directly with its
11 performance.

12 **Q. ARE ANY OF THESE POTENTIAL REASONS FOR DIVERGENCE**
13 **LINKED TO THE UTILITY'S PERFORMANCE IN OFFERING**
14 **EFFECTIVE ENERGY-EFFICIENCY PROGRAMS?**

15 A. There is little nexus between the changes to net economic benefits or
16 financial attrition from year to year as explained above and the quality of
17 the utility's efforts. That is the fundamental reason why such changes are
18 important to consider when designing an incentive mechanism. The
19 purpose of awarding the utility a percentage of net economic benefits is to
20 encourage the effective and aggressive provision of energy-efficiency
21 service and/or compensate the utility for the impacts of successful DSM
22 programs on net income. Changes to net economic benefits beyond the
23 utility's control require a recalibration of any incentive mechanism based

1 on the level of such benefits.

2 **Q. DO YOU BELIEVE ANY OF THESE POTENTIAL REASONS FOR**
3 **RECALIBRATING THE PERFORMANCE INCENTIVE APPLY IN THIS**
4 **PROCEEDING?**

5 A. Yes. In fact, I believe all of these factors are relevant.

6 The first, second and fifth reasons are risks that Company will
7 always bear under the current incentive structure.

8 The third reason is also relevant, as the Company's base rates will
9 increase between January 2012 and January 2015 under the terms of the
10 currently effective MYP. The result is a greater financial disincentive for
11 the same reduction to billing determinants.

12 The fourth reason is also relevant. Gas prices have recently
13 declined to relatively low levels by historical standards. At the same time,
14 the avoided capacity costs applied to energy-efficiency programs have
15 been flat or declining over the past few years. The result is, all else equal,
16 a decline in per-unit avoided costs and the concomitant financial incentive
17 based on these avoided costs. Moreover, as the Company's energy-
18 efficiency efforts mature, the per-unit net economic benefits of incremental
19 initiatives tend to be lower than those of the legacy initiatives. This decline
20 reduces the benefit-cost ratio of the energy-efficiency portfolio as a whole
21 and, by extension, reduces the utility's incentive at any given level of
22 energy savings.

1 **Q. WHAT IS YOUR CONCLUSION FROM THIS ANALYSIS?**

2 A. The current incentive mechanism should be recalibrated to better meet the
3 intended goals of a financial incentive mechanism applied to energy-
4 efficiency programs.

5 **VI. PROPOSED FINANCIAL INCENTIVE MECHANISM FOR ENERGY-**
6 **EFFICIENCY MEASURES OTHER THAN DVO**

7 **Q. PLEASE SUMMARIZE THE COMPANY'S PROPOSED REVISIONS TO**
8 **THE CURRENT FINANCIAL INCENTIVE MECHANISM.**

9 A. In contrast to the Company's proposal in Docket No. 10AL-554EG, in the
10 instant proceeding the Company is not recommending the direct recovery
11 of financial disincentives for the bulk of its energy-efficiency initiatives. (As
12 I will explain later in my Direct Testimony, we are recommending the direct
13 recognition of the financial disincentive for one new initiative -- the DVO
14 project.) Instead, the Company proposes to maintain the current incentive
15 structure consisting of the Disincentive Offset and the Performance
16 Incentive.

17 However, to address the problems explained above the Company
18 proposes to recalibrate the specific incentive amounts. First, we propose
19 to increase the Disincentive Offset to \$7.5 million annually. In accordance
20 with the current incentive mechanism, the Company would earn this flat
21 incentive annually if it achieved at least 80 percent of its energy savings
22 goals for that year. However, the Disincentive Offset would not change
23 with higher achievement.

1 Second, the Company proposes to recalibrate the percentage
2 sharing amounts applicable to the Performance Incentive to yield more
3 reasonable outcomes given expected conditions in 2015 and 2016. The
4 framework of the Performance Incentive component would not change:
5 The Company would begin earning a Performance Incentive once we
6 achieved a minimum percentage of our approved energy-efficiency goals,
7 and the incentive would be based on a sliding percentage scale applied to
8 the achieved savings and net economic benefits for a given vintage of
9 DSM program. However, the Company proposes to increase these
10 percentages throughout the range of achievement levels.

11 **Q. WHAT IS THE BASIS FOR THE PROPOSED LEVEL OF THE**
12 **DISINCENTIVE OFFSET?**

13 A. The Company's financial disincentive is a function of the reduction in
14 billing determinants attributable to energy-efficiency efforts and the base
15 rates applied to those billing determinants. At a minimum my goal was to
16 increase the Disincentive Offset to maintain the same relative protection
17 afforded by the current Disincentive Offset.

18 **Q. HOW DID YOU DETERMINE THE REVISED, MINIMUM DISINCENTIVE**
19 **OFFSET?**

20 Q. The current Disincentive Offset of \$5 million at 100 percent goal
21 achievement was approved for Company DSM efforts beginning in 2012.
22 The approved 2012 energy savings goal was 330 GWh, and the base
23 rates at that time included no increases under the electric MYP approved

1 by the Commission in Docket No. 11AL-947E. For the 2015 program year
2 the Company proposes an energy-savings goal (net of DVO impacts) of
3 350 GWh, which is an increase of about 6 percent over the 2012 goal.
4 The cumulative percentage base rate increase from January 2012 through
5 2014 under the approved MYP will be about 17 percent. To account for
6 potential rate increases in 2015 and 2016 I increased this percentage to
7 20 percent. The total percentage increase in the financial disincentive is
8 then $1.06 * 1.20 = 1.27$. I calibrated the minimum Disincentive Offset by
9 multiplying the current Disincentive Offset of \$5 million by 1.27, or \$6.35
10 million.

11 **Q. IS THE COMPANY THEN PROPOSING A DISINCENTIVE OFFSET OF**
12 **\$6.35 MILLION?**

13 A. No. That amount would simply maintain the same relative protection
14 against financial losses afforded by the current Disincentive Offset. The
15 Company proposes to increase the relative contribution of the Disincentive
16 Offset to our total financial incentive, given the risks inherent in the
17 Performance Incentive explained above. Specifically, the Company
18 proposes a Disincentive Offset of \$7.5 million. This represents a 50
19 percent increase from the current level of \$5 million at 100 percent goal
20 achievement, which is similar to the 56 percent increase to the
21 Disincentive Offset that the Commission approved in Docket No. 10AL-
22 554EG (from \$3.2 million to \$5.0 million). As explained below, the higher
23 Disincentive Offset allows for a smaller Performance Incentive.

1 **Q. WHAT MODIFICATIONS DOES THE COMPANY PROPOSE TO THE**
2 **PERFORMANCE INCENTIVE?**

3 A. The Company proposes to maintain the same basic structure for the
4 Performance Incentive. No Performance Incentive would be awarded for
5 achievement levels below 75 percent of the established energy savings
6 goal for that year. (The current Performance Incentive applies to
7 achievement levels of 80 percent or greater.) At 75 percent goal
8 attainment the Performance Incentive would be 1 percent of the net
9 economic benefits. For each 5 percentage points of additional
10 achievement, the Performance Incentive would increase by 1 percentage
11 point. For example, the Performance Incentive would be: 1 percent of
12 net economic benefits for achievement levels from 75 percent through 79
13 percent; 2 percent of net economic benefits for achievement levels from
14 80 percent through 84 percent; and 3 percent of net economic benefits for
15 achievement levels from 85 percent through 89 percent. This progression
16 would continue with higher levels of achieved savings. The Company
17 proposes to cap the percentage of net economic benefits awarded at 14
18 percent, which is the percentage award granted at a goal attainment level
19 of 140 percent.

1 Q. ARE YOU SPONSORING AN EXHIBIT THAT SHOWS THE SPECIFIC
2 DISINCENTIVE OFFSET AND PERFORMANCE INCENTIVE THAT THE
3 COMPANY PROPOSES AT EACH POTENTIAL LEVEL OF GOAL
4 ATTAINMENT?

5 A. Yes. I provide this information in Exhibit No. SBB-1.

6 Q. IS THE COMPANY PROPOSING TO ESTABLISH A CAP ON THE
7 PERFORMANCE INCENTIVE?

8 A. Yes. The Company proposes an annual cap of \$50 million.

9 VII. PROPOSED COST RECOVERY AND FINANCIAL INCENTIVE

10 MECHANISM FOR DVO

11 Q. WHAT COST RECOVERY MECHANISM DOES THE COMPANY
12 PROPOSE FOR THE DVO PROJECT?

13 A. The Company proposes to recover the O&M expenses and capital costs
14 of the DVO project on a current basis through the Demand Side
15 Management Cost Adjustment ("DSMCA") only until such time as those
16 costs are collected through base rates pursuant to the Commission's
17 approval of DVO cost recovery in a Phase I electric proceeding. At that
18 time, the Company would transfer DVO cost recovery from the DSMCA to
19 base rates, similar to the approved transfer of the costs of the acquisition
20 of the Calpine generating assets in Docket No. 11AL-947E. The DSMCA
21 would then collect only those DVO capital and O&M costs in excess of the
22 approved base-rate recovery. The DVO project is expected to be
23 completed by the end of 2020. When these costs are entirely recovered

1 through base rates, there would be no further recovery through the
2 DSMCA.

3 **Q. WHY IS THE COMPANY NOT PROPOSING TO COLLECT THE COSTS**
4 **RELATED TO THE DVO PROJECT THROUGH THE DSMCA ON AN**
5 **ONGOING BASIS?**

6 A. There are two reasons. First, the assets related to DVO project are on the
7 utility side of the customer interface. In that respect, they are more similar
8 to traditional distribution assets whose costs are collected through base
9 rates. Second, as explained in the Direct Testimony of Company
10 witnesses Debra L. Sundin and Kelly Bloch, the DVO project will entail
11 considerable capital and O&M costs. Recovering these costs through the
12 DSMCA would require significant increases to the rider. For these
13 reasons the Company proposes to use the DSMCA only as a cost-
14 recovery bridge until such time as base rates can be set to recover 100
15 percent of the projected costs of the project.

16 **Q. WHAT INCENTIVE MECHANISM DOES THE COMPANY PROPOSE**
17 **FOR THE DVO PROJECT?**

18 A. The Company proposes to recover directly through the DSMCA a
19 disincentive offset equal to the actual financial disincentive attributable to
20 the project. In addition, the Company proposes a modest Performance
21 Incentive to allow us to benefit financially to the extent the program
22 provides net economic benefits to customers. This Performance Incentive
23 would be a straight 2 percent of the incremental net economic benefits

1 attributable to the program.

2 **Q. WHY IS THE COMPANY PROPOSING TO RECOVER DIRECTLY THE**
3 **FINANCIAL DISINCENTIVE ASSOCIATED WITH THE PROJECT?**

4 A. The impacts of the DVO project on customer billing determinants and
5 base revenue are subject to considerable uncertainty. For this reason,
6 applying the current incentive structure to this project could result in
7 financial rewards or penalties that have little relationship to the quality of
8 the Company's efforts. The direct recovery of the financial disincentive
9 based on actual results would mitigate the risk to both customers and
10 shareholders.

11 **Q. HOW WOULD THE DVO DISINCENTIVE OFFSET BE CALCULATED**
12 **AND RECOVERED?**

13 A. The Company would directly identify the actual, annualized energy and
14 demand savings attributable to the DVO project for the residential and
15 non-residential classes. All of the residential savings would be assigned
16 to the Residential ("R") tariff for purposes of deriving the financial
17 disincentive. The non-residential reductions in billing determinants would
18 be allocated to the Commercial ("C"), Secondary General ("SG") and
19 Primary General ("PG") classes based on annual sales. (The TG class
20 would be excluded from this derivation, since the DVO project is not
21 expected to reduce materially the metered use or billing demands of
22 customers receiving service at transmission voltage.) For example, the
23 2015 non-residential financial disincentive attributable to the DVO project

1 would be allocated to the C, SG and PG classes based on 2015 class
2 usage.

3 The resulting reduction in billing determinants would then be
4 multiplied by the corresponding base rates (including the General Rate
5 Schedule Adjustment, or “GRSA”) for the Residential, Commercial,
6 Secondary General and Primary General classes to derive gross lost
7 revenues. The component of base rates earmarked for the recovery of a
8 base level of DSM expenses and variable O&M expenses would then be
9 subtracted from these gross lost revenues to derive the financial
10 disincentive. For demand-metered customers, the base energy charge is
11 roughly equal to the avoided O&M cost. Consequently, the financial
12 disincentive for demand-metered customers is solely a function of
13 reductions in billing demand adjusted for the base recovery of DSM
14 expenses.

15 **Q. FOR HOW LONG WOULD THE COMPANY RECOVER THE FINANCIAL**
16 **DISINCENTIVE ATTRIBUTABLE TO THE DVO PROJECT?**

17 A. The Company would be allowed to recover the financial disincentive until
18 such time as new base rates were implemented based on a test year that
19 accounted for such impacts. For example, if new base rates were
20 implemented on January 1, 2017, using a 2016 test year, then the
21 Company would derive and ultimately collect the financial disincentive
22 attributable to the DVO program in 2015 and 2016. Likewise, the
23 Company would derive and collect the 2017 DVO financial disincentive,

1 over and above the 2016 DVO impact, until such time as new base rates
2 were established that accounted for the 2017 impacts of the DVO project
3 on billing determinants.

4 The timing of the collection of the DVO financial disincentive would
5 coincide with the timing of the current collection of financial incentives. In
6 other words, any 2015 financial disincentive would be recovered over the
7 12 months beginning July 1, 2016. Similarly, any 2016 financial
8 disincentive would be collected over the 12 months beginning July 1,
9 2017.

10 **Q. CAN YOU PROVIDE AN ILLUSTRATIVE EXAMPLE OF HOW THE**
11 **FINANCIAL DISINCENTIVE WOULD BE CALCULATED?**

12 A. Yes. Exhibit No. SBB-2 provides an illustrative derivation of the financial
13 disincentives attributable to the 2016 vintage of the DVO project in 2016,
14 2017 and 2018. This example assumes that new base rates capturing the
15 annualized impacts on customer billing determinants are implemented on
16 July 1, 2018. .

17 The DVO project will be ramped up over five years. Consequently,
18 the incremental financial disincentive attributable to a given vintage of
19 DVO investment will be the additional reductions to billing determinants
20 from the previous year's reductions. Moreover, for purposes of deriving
21 the financial disincentive the Company will assume that each year's
22 investments will be spread evenly over the year. To reflect this pattern,
23 the Company will derive the first-year incremental impact of each vintage

1 by multiplying the annualized incremental impact by 0.5.

2 **Q. WOULD THIS RECOVERY OF THE FINANCIAL DISINCENTIVE**
3 **EXTEND INDEFINITELY?**

4 A. No. As explained through the Direct Testimony of Ms. Sundin and Ms.
5 Bloch, the Company plans to ramp up the DVO project over five years.
6 The project will commence in 2015 and be completed by the end of 2020.
7 Consequently, the Company proposes to recover the financial disincentive
8 attributable to DVO impacts only through 2020. Any such recovery
9 attributable to 2020 incremental impacts would be recovered through the
10 DSMCA over the period from July 1, 2021, to June 30, 2022. There would
11 be no direct recovery of financial disincentives after June 30, 2022. In
12 other words, the Company would be at risk for any incremental financial
13 disincentive accruing beyond 2020.

14 **Q. PLEASE DESCRIBE THE PERFORMANCE INCENTIVE THAT THE**
15 **COMPANY IS PROPOSING FOR THE DVO PROJECT?**

16 A. In addition to eliminating the financial disincentive, the Company proposes
17 to implement a modest positive financial incentive as a reward to provide
18 an incentive for good performance. The incentive would be based on the
19 percentage of lifetime net economic benefits for a given vintage of DVO
20 investment using the Modified TRC Test. The sharing percentage would
21 be 2.0 percent. In contrast to the Performance Incentive applied to non-
22 DVO energy-efficiency measures, the DVO Performance Incentive would
23 not be contingent on achieving a certain level of energy savings.

1 **VIII. REASONABLENESS OF PROPOSED INCENTIVE MECHANISM**

2 **Q. DO YOU BELIEVE THAT THE INCENTIVE MECHANISM DESCRIBED**
3 **ABOVE MEETS THE STATUTORY AND POLICY OBJECTIVES YOU**
4 **SUMMARIZED EARLIER IN YOUR DIRECT TESTIMONY?**

5 A. Yes. The Company's net gain or loss from offering energy-efficiency
6 programs would be tied directly to two critical measures of performance:
7 the Company's achieved energy savings relative to the Commission's
8 approved savings goal and the net economic benefits the Company
9 generated through its program – using the Modified TRC Test described in
10 the statute. The level of our gain or loss would reflect our performance.
11 We would lose if we did a poor job, break even if we did an average job,
12 and benefit at an increasing rate once we demonstrated good to superior
13 performance (i.e., achieved over 100 percent of our goals). In addition,
14 our proposal includes caps that limit the Performance Incentive and
15 impose significant risks of financial losses.

16 **Q. HAVE YOU ESTIMATED THE LIKELY FINANCIAL IMPACTS THAT**
17 **SIUPPORT THESE GENERAL CONCLUSIONS?**

18 A. Yes. A summary of the Company's expected net financial gains or losses
19 at various achievement levels is provided as Exhibit No. SBB-3. As I
20 explained earlier, this net financial disincentive is a function of the gross
21 incentive earned at a given achievement level minus the financial
22 disincentive. The gross financial incentive consists of the sum (to the
23 extent they are earned) of the Disincentive Offset, the Performance

1 Incentive for both DVO and non-DVO projects, and the direct recovery of
2 financial disincentives related to the DVO project. The Performance
3 Incentives in this exhibit are based on linear adjustments to the expected
4 Net Economic Benefits in 2015 and 2016 at the 100 percent achievement
5 level. The financial disincentive is the ancillary impact on net base
6 revenue from the successful implementation of energy-efficiency projects,
7 and reflects expected base rates in 2014. For purposes of this exhibit the
8 financial disincentive for a given vintage of non-DVO projects is expected
9 to be sustained for two years. The Company has calibrated its proposed
10 incentive mechanism based on this assumed lag.

11 **Q. DO YOU WISH TO HIGHLIGHT ANY RESULTS FROM THIS**
12 **ANALYSIS?**

13 A. Yes. If the Company achieved less than 75 percent of our energy savings
14 goal, then we would absorb the entire impact of the financial disincentive
15 attributable to non-DVO impacts and receive no non-DVO Performance
16 Incentive. Consequently, our net financial loss would equal the financial
17 disincentive attributable to whatever level of non-DVO energy savings we
18 did achieve minus the DVO Performance Incentive.

19 If the Company achieved at least 75 percent of its energy-savings
20 goal, then we would be entitled to a modest Performance Incentive on
21 both DVO and non-DVO projects. However, the Company would still
22 suffer a net loss of about \$14.2 million attributable to the 2015 vintage of
23 energy-efficiency programs. This loss would decline as the Company's

1 performance improved, i.e., the Company achieved energy savings above
2 75 percent of our proposed energy-savings goal. The Company would
3 begin to realize a net financial gain at approximately the 100 percent
4 achievement level.

5 If the Company achieved more than 100 percent of the savings
6 goal, then we would realize increasing net financial gains. Based on the
7 assumptions underlying Exhibit No. SBB-3, our net financial gain
8 attributable to the 2015 vintage of energy-efficiency programs would be
9 capped at an achievement level of 140 percent. The net savings at this
10 achievement level would be about \$27 million. This amount is about 3
11 cents per share, meaning we could increase earnings by enough to
12 ensure that the provision of DSM services in Colorado could become a
13 reasonably profitable line of business, but never generate exorbitant
14 earnings.

15 Moreover, regardless of the achievement level, we would assume
16 the risk of having financial disincentives sustained for more than two
17 years. This risk is significant.

18 Taken as a whole, I believe the Company's proposed incentive
19 mechanism provides the correct directional incentive, forces the Company
20 to accept financial losses from poor to average performance, and allows
21 the Company a reasonable opportunity (but absolutely no guarantee) of
22 profiting from the superior implementation of energy-efficiency projects.

1 **Q. IN YOUR RESPONSE ABOVE YOU REFERRED TO THE RISK OF**
2 **SUSTAINING MORE THAN TWO YEARS OF FINANCIAL**
3 **DISINCENTIVES. CAN YOU ILLUSTRATE THE MAGNITUDE OF THIS**
4 **RISK?**

5 A. Yes. In Exhibit No. SBB-4 I estimate the net financial gain or loss to
6 Public Service assuming no lag, and lags of one year, two years, three
7 years and four years. I import the results from Exhibit No. SBB-3 for the
8 two-year-lag scenario, and calibrate the results for the other scenarios
9 using the same assumptions underlying Exhibit No. SBB-3. I am using the
10 2015 energy-efficiency program vintage to illustrate the impacts of
11 different lags, but the same basic conclusion would hold for 2016 and
12 other years as well; the Company's net financial gain or loss would swing
13 dramatically with the duration of the financial disincentive.

14 **Q. WHAT IS THE LIKELIHOOD OF THE COMPANY'S EXPERIENCING**
15 **ANY OF THESE LAGS?**

16 A. Any of these scenarios is possible. The duration of the financial
17 disincentive depends on the timing of rate cases and the types of test
18 years approved. Assuming a case was filed every three years, a forward-
19 looking MYP might result in no lag or a short lag of perhaps 0.5 years. A
20 FTY would most likely result in a lag of 0.5 years to 2.5 years. A HTY
21 would probably result in a lag of 2.0 years to 4.0 years.

1 **IX. ALTERNATIVE INCENTIVE MECHANISM IF MYP APPROVED**

2 **Q. WOULD THE COMPANY PROPOSE A MODIFIED DSM INCENTIVE**
3 **MECHANISM IF THE COMMISSION APPROVED ANOTHER MYP FOR**
4 **THE COMPANY'S ELECTRIC DEPARTMENT?**

5 A. Yes. As the Company has explained (at length) in this proceeding, as well
6 as in Docket Nos. 07A-420E and 10AL-554EG, the financial disincentive
7 attributable to DSM programs varies directly with the lag between the
8 reduction in billing determinants and the recognition of this reduction in
9 base rates. This lag, in turn, is a function of both the lag between rate
10 cases and the type of test year approved. If the Commission were to
11 approve another MYP for the electric department, then the unfortunate
12 disconnect between the public-policy goal of promoting a more efficient
13 use of energy and the utility's financial incentives would be largely
14 repaired. In that event, the Company's proposed financial incentive
15 mechanism could be too rich.

16 **Q. WOULD THE COMPANY PROPOSE ANY MODIFICATIONS TO ITS**
17 **PROPOSED INCENTIVE MECHANISM IF THE COMMISSION**
18 **APPROVED A MYP?**

19 A. Yes. If the Commission approved an MYP to be effective beginning in
20 2015, then at a minimum the Company would recommend the elimination
21 of the Disincentive Offset for the 2015 energy-efficiency vintage and all
22 subsequent vintages falling within the term of the MYP. The Company
23 might also propose a lower Performance Incentive within another DSM

1 proceeding, depending on the specific MYP approved.

2 **X. TARIFF REVISIONS**

3 **Q. HAS THE COMPANY PREPARED REVISIONS TO THE DSMCA**
4 **TARIFF TO REFLECT THE PREFERRED INCENTIVE MECHANISM**
5 **YOU DISCUSS ABOVE?**

6 A. Yes. Attached to my testimony as Exhibit Nos. SBB-5 and SBB-6 are,
7 respectively, clean and redlined versions of the form of DSMCA tariff that
8 the Company will file if the Commission approves the Company's
9 proposals as described above.

10 **XI. PRICING COMPONENT OF DEMAND RESPONSE POTENTIAL**

11 **Q. IS THE COMPANY PROPOSING ANY DEMAND-RESPONSE GOALS**
12 **ATTRIBUTABLE TO NEW PRICING OPTIONS IN THIS PROCEEDING?**

13 A. No. The Company is not proposing any specific demand or energy
14 reduction goals attributable to such offerings at this time.

15 **Q. IS THIS DECISION BASED ON THE DEMAND RESPONSE POTENTIAL**
16 **STUDY THAT THE COMPANY IS SPONSORING IN THIS**
17 **PROCEEDING?**

18 A. The study certainly suggests limited potential for cost-effective pricing
19 options. In fact, the cost-effective potential is largely limited to Critical
20 Peak Pricing tariff options for the medium and large C&I customer
21 segments. But there are other factors that the Company also considers
22 when evaluating the desirability of proposing DSM goals related to more

1 sophisticated pricing options.

2 **Q. PLEASE IDENTIFY AND EXPLAIN SOME OF THESE OTHER**
3 **CONSIDERATIONS.**

4 A. First, most energy-efficiency and load-control programs can be fairly
5 characterized as DSM initiatives whose fundamental purpose, and
6 perhaps sole purpose, is to achieve cost-effective peak demand and
7 energy reductions. But the prices we charge retail customers must
8 balance a variety of ratemaking goals in addition to traditional DSM goals.
9 For example, traditional ratemaking goals include economic efficiency,
10 revenue stability, ease of administration, transparency (i.e., the rate
11 structure should be relatively easy for customers to understand), rate
12 moderation, and the fair apportionment of the utility's test-year cost of
13 service among rate classes and among customers within the same rate
14 class. DSM potential studies can address some of these goals to various
15 degrees, but Phase II rate proceedings offer a better venue for fairly
16 balancing all goals.

17 Second, the setting of demand-response goals attributable to new
18 pricing options entails unique risks. I can illustrate this point by comparing
19 a traditional energy-efficiency project with a new pricing option. Let's
20 suppose a utility offers a rebate to encourage industrial customers to
21 install more efficient motors. While the impacts of these more efficient
22 motors are subject to some uncertainty, engineering studies can generally
23 estimate the impacts on a given customer's energy use and peak demand

1 with reasonable accuracy. Consequently, while market penetration rates
2 may be uncertain, the impacts of a specific installation can be estimated
3 and translated into DSM goals with a relatively high degree of accuracy.

4 In contrast, the impacts of new pricing options are more difficult to
5 estimate. Not only are penetration rates subject to considerable
6 uncertainty, but customer responses to new prices are very difficult to
7 predict. Some customers may benefit from taking service under a new
8 tariff even if they do not change their total use or usage pattern. Even if
9 customers do respond to the new prices, estimating the price elasticity of
10 demand for electricity has historically proven to be very difficult. While
11 potential studies incorporate customer behavior to the extent possible,
12 there is still considerable uncertainty. As a result, it is risky to rely on
13 projected demand reductions from new pricing options for purposes of
14 electric resource planning.

15 Third, the estimation of the marginal costs of implementing new
16 pricing options is subject to more uncertainty and judgment. For example,
17 the incremental cost of installing a more efficient motor is largely limited to
18 the cost of replacing the old motor with a new motor; there is no need for
19 incremental upstream infrastructure investments to support the new motor.
20 In contrast, some pricing options are predicated on the roll-out of AMI or
21 AMR. Unless these capabilities are already in place, there is a legitimate
22 question of how to estimate the marginal cost of the pricing option.
23 Should the cost be limited to the clearly separable marginal cost of

1 metering and tariff administration, or should the marginal cost include
2 some assignment or allocation of the costs of the supporting
3 infrastructure? There may not be a clear and easy answer.

4 Fourth, the marginal cost of some pricing options should
5 theoretically include the loss of consumer value associated with an
6 induced shift in use from periods when prices are higher to periods when
7 prices are lower. Again, comparing the installation of a more efficient
8 motor with a new pricing option may be instructive. The installation of a
9 more efficient motor usually results in the same level of energy service for
10 fewer energy inputs. As a result, the customer can maintain the same
11 energy service value at a lower long-term cost. But the assumption of
12 consistent consumer value may not hold for new pricing options. For
13 example, a time-of-use rate structure may persuade me to wash my
14 clothes at 9:00 p.m. instead of 2:00 p.m., but the inconvenience of
15 washing my clothes at 9:00 p.m. is still a cost to me. This reduction in
16 consumer surplus should theoretically be considered in any cost-
17 effectiveness analysis as either an additional cost or a reduced benefit.
18 But given the complexities of considering this impact, it is usually ignored.

19 **Q. DOES THE COMPANY THEN CONTEND THAT IT IS NEVER**
20 **APPROPRIATE TO INCLUDE THE PROJECTED IMPACTS OF NEW**
21 **PRICING OPTIONS IN DEMAND RESPONSE GOALS?**

22 A. No. Prices can certainly affect customer demand, and establishing
23 forward-looking goals may be appropriate – even in light of the caveats

1 explained above -- when there is significant cost-effective potential, the
2 impacts on customer usage can be assessed with reasonable confidence,
3 and there are near-term capacity needs.

4 But I see little need to include such goals in this proceeding. The
5 demand response potential study suggests limited cost-effective potential
6 at this time. Moreover, the Company's resource plan does not reflect a
7 resource need until 2017, and even then the resource need is only 9 MW,
8 rising to 256 MW in 2018. Consequently, there is little support for setting
9 goals in this proceeding.

10 **Q. DOES THE LACK OF SPECIFIC GOALS SUGGEST THAT THE**
11 **COMPANY ENVISIONS NO ROLE FOR PRICING IN PROMOTING A**
12 **MORE EFFICIENT USE OF RESOURCES AND REDUCING THE**
13 **COMPANY'S FUTURE CAPACITY AND ENERGY NEEDS?**

14 A. No. The desire for demand response goals to inform system planning is
15 understandable. But the Company can certainly pursue pricing initiatives
16 even in the absence of such goals.

17 **Q. PLEASE EXPLAIN.**

18 A. The Company's existing tariffs already include seasonally differentiated
19 base rates for our core customer classes, mandatory time-of-use Electric
20 Commodity Adjustments ("ECA") for customers served at primary and
21 transmission voltage, optional time-of-use ("TOU") ECAs for customers
22 served at secondary voltage, optional TOU base rates for our large C&I
23 classes, and an optional three-part rate structure for residential customers.

1 We have never projected the impacts of these rate structures on customer
2 use and explicitly translated them into DSM goals. Nonetheless, I suspect
3 that these rate structures have affected customer use. In fact, our
4 preliminary analysis of residential tiered rates suggests that these rates
5 did reduce customer use during the summer.

6 Even if any such impacts were not anticipated and memorialized as
7 DSM goals, they were ultimately reflected in the historical usage data
8 used as basis for the Company's demand forecasts -- thereby indirectly
9 accomplishing the goal of reducing our forecasted capacity and/or energy
10 needs. In other words, the offering of new pricing options need not be
11 wedded to or restricted by demand response goals.

12 **Q. DOES THIS RECOMMENDATION IMPLY THAT THE DEMAND**
13 **RESPONSE STUDY THE COMPANY IS SPONSORING IN THIS**
14 **PROCEEDING HAS NO PRACTICAL VALUE?**

15 A. No. This study has served the very useful purpose of screening various
16 pricing options based on cost-effectiveness. For example, the study
17 confirms that critical peak pricing tariffs are likely to offer more value than
18 traditional TOU tariffs. The Company can use this information, the result
19 of its Boulder pricing pilot, the estimated impacts of tiered rates, and
20 information from other utilities to inform its future pricing strategies. In this
21 respect the demand response study is very useful.

1 **XII. SUMMARY AND CONCLUSIONS**

2 **Q. PLEASE SUMMARIZE THE COMPANY'S PROPOSAL FOR A**
3 **FINANCIAL INCENTIVE APPLIED TO ELECTRIC ENERGY-**
4 **EFFICIENCY PROGRAMS?**

5 A. In this proceeding the Company is proposing to retain the basic incentive
6 structure for all non-DVO energy-efficiency projects. Our proposed
7 changes can be fairly characterized as a "recalibration" to better ensure
8 that the incentive mechanism as a whole meets the statutory goals
9 governing the provision utility DSM services in Colorado. The Company is
10 suggesting a modified incentive cap, applied only to the Performance
11 Incentive, equal to \$50 million. This cap would impose a reasonable limit
12 on the Company's gross financial incentive, while allowing sufficient
13 headroom to reward increasingly good performance.

14 The Company is also proposing to eliminate the Disincentive Offset
15 component of our financial incentive to the extent the Commission
16 approves a MYP that captures on a current basis the reductions in billing
17 determinants attributable to a given vintage of energy-efficiency projects

18 In this proceeding the Company is proposing a new project (the
19 DVO) project that has some unique features. Consequently, the Company
20 is proposing different cost-recovery and incentive mechanisms for this
21 project.

22 Finally, in this proceeding the Company is proposing demand-
23 response goals that do not include demand and energy savings from new

1 pricing options. I believe that the Commission should carefully consider
2 any goals that include impacts from new pricing options. The pricing
3 component of a demand-response portfolio entails unique challenges in
4 terms of setting goals. These challenges include the need to consider
5 other factors when developing utility tariffs other than DSM goals, the lack
6 of direct control over customer responses to prices and the concomitant
7 demand and energy reductions, and the greater uncertainty regarding the
8 cost-effectiveness of new pricing options.

9 **Q. DOES THIS CONCLUDE YOUR DIRECT TESTIMONY?**

10 A. Yes.

Attachment A
Statement of Qualifications

Scott B. Brockett

I graduated from Otterbein College in 1980 with a Bachelor of Arts degree in English and Economics. I graduated from Miami University (Ohio) in 1981 with a Masters of Arts degree in Economics.

From August 1982 through February 1999 I was employed by the Minnesota Department of Public Service ("Department"), a state agency charged with developing energy policy and representing all customers in utility matters before the Minnesota Public Utilities Commission.

From August 1982 through May 1984 I was an analyst in the Computational Services Unit, where conducted economic analyses and reviewed telecommunications depreciation filings. From June 1984 through January 1991 I worked in the Energy Unit. My major areas of responsibility were buyback rates for Qualifying Facilities, rate design, embedded cost of service and marginal cost of service.

From January 1991 to August 1994 I held two, similar supervisory positions. My primary responsibility was to oversee the Department Staff's advocacy in electric utility matters including general rate proceedings, integrated resource plans, demand-side management programs, and a wide variety of other regulatory issues.

In August 1994 I was promoted to Manager of Energy Planning and Advocacy. In this capacity the responsibilities I assumed as a supervisor were

expanded to include natural gas advocacy, the development of state energy policy, and testifying on energy matters before the Minnesota Legislature. In December 1998 I was appointed Acting Assistant Commissioner of Energy. I held this position until February 1999.

From February 1999 to July 2004 I was employed by Consumers Energy ("Consumers"), an investor-owned utility providing natural-gas and electric service in Michigan, as Supervisor of Pricing and Revenue Forecasting. My primary responsibilities were developing prices for Consumers' electric and natural gas services, conducting economic analyses of various service options, evaluating the impact of Michigan's electric open-access program, estimating customer bills, and forecasting natural gas and electric revenue. I also managed Consumers' voluntary Green Power Pilot Program.

During my tenure with the Department I testified on demand-side management, rate design, embedded cost of service, marginal cost of service, and the environmental costs of electric generation. During my tenure with Consumers I testified on gas pricing issues and electric stranded costs.

I joined Xcel Energy as Manager, Gas Pricing and Planning, in July 2004. I assumed my current position in 2008. During my tenure with Xcel Energy I have testified on pricing and/or cost-recovery issues in six general rate cases (Docket Nos. 05S-264G, 06S-656G, 08S-146G, 09AL-299E, 10AL-963G and 12AL-1268G), and on policy and cost-recovery issues in other proceedings involving electric and gas riders, electric interruptible rates, and electric Demand Side Management programs.